

Report for: Corporate Committee, 1st February 2022

Item number: To be added by the Committee Section

Title: The proposed renaming of Black Boy Lane

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Ward(s) affected: All

**Report for Key/
Non Key Decision:** Information

1. Describe the issue under consideration

- 1.1 On 17th March 2021, Corporate Committee decided that *“a further period of consultation should be carried out in order to provide further assurances to residents of Black Boy Lane and to elicit their support for the change of street name”* and that *“the support package offered to the residents be reviewed as part of the further consultation work”*. This position was confirmed by the Committee in its meeting on 23rd November 2021. From 1st December 2021 to 19th January 2022, further consultation was undertaken with residents on the proposal to rename Black Boy Lane to La Rose Lane through the statutory ‘Notice of Intention’, online survey, letters to residents, postal feedback, plans for door knocking and in-person engagement sessions.
- 1.2 This report outlines the feedback received from the further consultation and the previous consultation undertaken. The report recommends that, having considered the feedback received, in particular, the objections from residents, and the Equality Impact Assessment, the Committee determine whether to make the Order to rename Black Boy Lane to La Rose Lane. The March 2021 officer report and appendices are attached (Appendix 4) and in parts consolidated within this report for the ease of reference and to assist the Committee with his decision making.

2. Recommendations

- 2.1 The Corporate Committee is recommended to:
- 2.1.1 Consider the feedback from the further consultation from 1st December 2021 to 19th January 2022 and the previous consultation from 15th January to 19th February 2021 on the renaming of Black Boy Lane to La Rose Lane, in particular, the objections from residents and organisations directly affected by the proposed renaming;

- 2.1.2 Consider and take into account the Equalities Impact Assessment (at Appendix 1) of the proposed change on protected groups and the actions proposed to mitigate the impact including a commitment to provide support, a dedicated staff resource and resident/organisation payments; and
- 2.1.3 Determine whether to make an Order under the London Building Acts (Amendment) Act 1939 Section 6(1) to rename Black Boy Lane to La Rose Lane.
- 2.1.4 If the Committee decides to make an Order:
- a) the Order to take effect from 1st February 2023; and
 - b) the Committee recommends to the Executive that a support package including a 'voluntary payment' of £300 and administrative assistance be made available to all households and businesses of Black Boy Lane to minimise any inconvenience resulting from the processes required to reflect the renaming.
- 2.1.5 If the Committee decides not to make an Order or to make an Order, that the Committee acknowledge the range and strength of opinions expressed during the consultation and the continued need to address identity, history, heritage and community through the development of the proposed Strategic Framework. This will provide a comprehensive approach to engaging with residents and key stakeholders on diversity in the public realm and will be led by the Council's Cabinet working alongside local residents.

3. Reasons for decision

- 3.1 The recommendations put before Corporate Committee are made following a period of consideration, consultation and review concerning the proposal to rename Black Boy Lane to La Rose Lane. The Committee must give due consideration to the outcomes of this consultation alongside those of the previous consultation, in particular the objections by residents, before making its final decision. This is a finely balanced decision and therefore officers have put forward for the Committee's consideration and determination a neutral recommendation together with the competing reasons as set out above and below.
- 3.2 The act of renaming a street is a profoundly community facing decision which rests on understanding community views, held strongly by both residents of the street and of the borough. The wider community discussion about race, heritage and identity has not yet reached a point where such challenging conversations can happen and therefore the decision lacks the wider framework for decision making which would be desirable. Officers' overriding aim is to ensure community cohesion and to build across views.
- 3.3 If the Committee decides not to make the Order, such a decision would acknowledge the relatively low response rate during the additional consultation on an important and high impact issue for the residents of Black Boy Lane, who may have been deterred from attending the in-person engagement events by the high prevalence of the Omicron variant. Further, such a decision would demonstrate that the Council has actively sought local resident views, the

majority of whom object to the proposal. Through this process, the Council has continued to shine a light on the dissonance of this historic name whilst setting it in historic context and allowing for a response to the strength of opposition to the proposed name change among residents and business owners on the street.

- 3.4 Many survey respondents, and residents who provided feedback via email and during engagement sessions expressed their concern at the cost of the name changing process and the impact on public funds, suggesting they could be better used in other ways. Should the decision not to approve the name change be taken, the resources which would be utilised for the name change could be diverted to an alternative use as agreed by the Executive and in line with agreed priorities.
- 3.5 However, a decision not to make an Order would mean that the name which has been found to be offensive by local residents and visitors to the borough would continue to be in place. The catalyst for the consideration of this renaming was the establishment of the Commission on Diversity in the Public Realm by the Mayor of London. Not going ahead with the renaming at this point would not capitalise on the momentum created by the Black Lives Matter movement, and the resultant calls to action across the private and public sector across a range of issues related to race and racism, prompting questions: 'if not now, then when?'
- 3.6 If the Committee decides to make the Order, this would address the concerns expressed by residents of and visitors to the borough about the inappropriateness of this historic name, including by those who may not live on the street, but are obliged to use it frequently, for example people travelling to work or using local buses which use the bus stop named after the road. The renaming will underline the importance of taking action now to demonstrate the values this borough promotes through its naming and commemoration activity. The decision would align with examples of local, regional and national practice relating to street naming reviews and amendments, reflected in the consultations undertaken, further outlined in section 6.
- 3.7 The suggested timing of the Order taking effect, should it be approved, arises from a detailed consideration of the significant administrative burden involved in renaming a street. The implications will be felt in a number of areas spanning the Electoral Roll, emergency services, the Land Registry, etc. as well as all address-based transactions and functions for individuals and households. To ensure a smooth transition to the new name, minimising disruption to local residents and / or businesses, the date of 1st February 2023 has been selected for the renaming Order to take effect.
- 3.7.1 This takes into consideration, for example, the timeframes required to update the Ordnance Survey addresses and street databases. These updates take place every 6 weeks, with the data cut around four weeks before. Royal Mail can also be instructed to go live before this date to help assist with the transition. There will be a six week delay in address data updates between Royal Mail and Ordnance Survey products due to address matching between the datasets. Other products such as Google Maps, Bing Maps and smart phone apps that use open source address data will take up to a year to update.

This will be mitigated by the postcode remaining the same, and the requirement to continue to display the previous street name for at least twelve months following the name change.

3.7.2 From a system perspective, this timeframe allows officers to make the changes to the Gazetteer and publish the Street Naming & Numbering Order on 9th December 2022, sending the order to all residents on the same day to show the date of effect being 1st February 2023. This takes a range of considerations into account, including the need to allow ample time to understand and provide appropriate support to residents and businesses on the street, Council Tax billing and alignment of a number of databases. This will remove any potential issues with polling cards or bills not being delivered. Officers will also need to instruct Highways to order replacement street name plates. Currently, due to issues with leaving the EU and delays receiving materials these are taking approximately 4-6 weeks to procure.

3.7.3 This timeframe will also enable further engagement with residents to help with the transition as set out in previous Committee reports, while the SNN order (Street Naming and Numbering under the London Buildings Act 1939) will be available to change legal documents etc. before the go live date if required. In order to mitigate lags in updating systems, we are required to ensure the street name reflects both the new name and the old name for a period of no less than a year. This is important for emergency services, but also allows other systems to be updated, including mapping systems such as Bing Maps and Google Maps as mentioned above.

3.7.4 The above timeframe for renaming Black Boy Lane as La Rose Lane, should this option be chosen, has also been suggested in light of the upcoming local government elections and the need to allow all parties ample time to prepare for the name change. Whilst recommending a shorter timeframe could appear more forceful, it would risk severe disruption to the democratic electoral processes required to ensure fair access to voting and to local residents' lives and livelihoods.

3.8 The Committee's power is limited to determining whether to make an Order. The decision on a support package for households and businesses affected by the Order rests with the Executive. The recommendation to the Executive for approval of a support package, should an Order be made, arises from a detailed assessment, which has been reviewed during the period of further consultation. The inconvenience resulting from renaming could be reasonably mitigated through delivery of a support package from the Council, including dedicated administrative support for all affected and a 'voluntary payment' of £300. It is worth noting that no new costs or support needs were highlighted by residents related to the renaming during the latest period of consultation, although there were a significant number of objections to the proposal. The proposed support package is considered adequate to mitigate any financial implications incurred and any administrative changes required. It is acknowledged that there is a time burden of making administrative changes, and for this reason council officers will provide support in updating relevant bodies and providing advice and guidance to residents affected by the change.

4. Alternative options considered

4.1 Alternative options considered are set out in the paragraphs above.

5. **Background information**

5.1 In June 2020 the Mayor of London announced the Commission on Diversity in the Public Realm, seeking to diversify the stories that are shared and commemorated across the city, making them more representative of its current population, and more reflective of its history.

5.2 The Council announced, in June 2020, a Review of Building, Place and Street Names. Some early projects were initiated under this umbrella of work, including the renaming of Albert Road Recreation Ground to O.R Tambo Recreation Ground and the consideration of renaming Black Boy Lane. Reports were brought to Corporate Committee in July and December 2020 and March 2021 on the question of renaming Black Boy Lane. It was resolved by the Committee in March 2021 that more consultation was necessary.

5.3 Officers brought a report to Corporate Committee on 16th November 2021, suggesting the development of a strategic framework for a community-led and inclusive approach to renaming and the public realm more broadly. The report noted the importance of ensuring what we consider and deliver in the public realm is informed by the issues of structural racism and inequalities we're working to tackle. Within this engagement and the process of working towards representing the history of our borough more accurately, local activity on and / or around Black Boy Lane might include contextualising the name of the street, and indeed of other streets across the borough, setting out clearly the history of the name and its impacts for local residents, for example with a commemorative plaque, a local exhibition at Chestnuts Park, development of learning materials for local schools on the topic, and work with Bruce Castle Museum to develop historical content based on the history of Black Boy Lane for a range of places and platforms.

5.4 Corporate Committee put forward an amendment on 16th November, noting that the renaming of Black Boy Lane should not be further delayed, proposing the name change take effect on 1st February 2022. The meeting was adjourned until 23rd November 2021 in order to have comments from legal and finance.

5.5 Corporate Committee reconvened on 23rd November 2021 and was advised that further consultation should take place before any decision on renaming the street. This was agreed, with the results to be reported back to the Corporate Committee on 1st February 2022.

5.6 By way of background, Haringey's Street and Building Naming and Numbering guidelines are referenced here for ease:

- The Council's current [Guidelines for Street and Building Naming and Numbering](#) are provided at Appendix 1 within Appendix 4. Specifically, the guidelines:
 - State that "Renaming/renumbering of existing buildings and streets is normally only considered when changes occur which give rise (or are likely

to give rise) to problems for the occupiers, Post Office or emergency services”; and

- Follow London Fire Brigade guidance and conform to the Data Entry Conventions and British Standards 7666 - which sets out best practice of how streets and properties should be formally addressed.

The further Statutory Consultation (1st December 2021 – 19th January 2022)

5.7 The further Consultation on the ‘Notice of Intention’ to rename Black Boy Lane to ‘La Rose Lane’ was launched on 1st December 2021 running for 6 weeks until 19th January 2022. The further consultation was primarily targeted at the residents / organisations on Black Boy Lane and involved Statutory Notices of Intention (posted to each household and business on the street – see letter at Appendix 2); an online survey; translated versions of the consultation notice letter (translated into 12 languages) posted through every door; postal feedback; plans for door knocking (which were reviewed due to the Omicron wave) and in-person engagement sessions. Officers were mindful of issues of digital access, and language barriers among residents of the street, and in response ensured face to face engagement sessions were kept in place, ensuring social distancing, provision of hand sanitiser, mask wearing and adequate ventilation.

5.7.1 Two in-person engagement sessions were held. The first was held at St Ann’s Library on Tuesday 14th December from 4 – 6pm. Senior officers from the Street Naming and Numbering Team, Commissioning and Communities joined virtually and attended in person. A presentation was prepared, outlining the Corporate Committee discussions on the proposed name change, the consultations to date and their results, and asking residents a series of questions about their support for the name change, and any support that may be needed should the name be changed, or should it remain the same. Information was displayed on the voluntary payment and other support available to residents should the name change go ahead, as well as information on John La Rose. No residents attended this session. This engagement session was noted in the consultation letter sent to all residents of the street and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann’s Library.

5.7.2 The second engagement session was held at the Chestnuts Community Centre on Thursday 6th January from 1 – 2 pm. Senior officers from the Street Naming and Numbering Team, Local Area Coordination, Commissioning and Communities joined virtually, and attended in person. The same information was displayed at the event as outlined above. One Haringey resident (not a residing on Black Boy Lane) attended this session and expressed his disagreement with the proposed name change, suggesting other meaningful forms of community engagement and commemoration as an alternative to the name change. This engagement session was noted in the letter to all residents of the street and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann’s Library. The Local Area Coordinator based at St Ann’s also offered for residents to attend his drop-in sessions, held on Tuesdays at St Ann’s Hospital, as another opportunity to give feedback.

5.7.3 Lastly, an online engagement session was held on Monday 17th January, but no residents attended.

Feedback from the further Consultation

5.8 Consultation Data Analysis

1 Are you in favour of changing the name of Black Boy Lane?

		Count	%
Support changing the road name?	Yes	11	22%
	No	38	78%
	Total	49	100%

2. Support for name change - by residential status.

		Support changing the road name?			
		Yes		No	
		Count	Row %	Count	Row %
BBL resident or business?	Yes	7	19%	29	81%
	No	4	31%	9	69%
	Total	11	22%	38	78%

81% of Black Boy Lane residents are not in favour of changing the name

3 Support for name change – by Ethnicity

		Support changing the road name?			
		Yes		No	
		Count	Row %	Count	Row %
Ethnic heritage	White UK	3	23%	10	77%
	White other / European	4	29%	10	71%
	Black African / Caribbean	0	0%	3	100%
	Asian	1	100%	0	0%
	Not stated	3	17%	15	83%
	Total	11	22%	38	78%

4. Support for name change – by Sex

		Support changing the road name?			
		Yes		No	
		Count	Row %	Count	Row %
Sex	Female	6	29%	15	71%
	Male	2	9%	20	91%
	Not identified	3	50%	3	50%
	Total	11	22%	38	78%

5. Support for name change – by Age group

		Support changing the road name?			
		Yes		No	
		Count	Row %	Count	Row %
Age group	16-24	0	0%	0	0%
	25-44	5	38%	8	62%
	45-64	5	26%	14	74%
	65+	0	0%	7	100%
	Not stated	1	10%	9	90%
	Total	11	22%	38	78%

6. Breakdown of reasons for opposition / support

		Count	%
Reasons given	N/A No comments	17	35%
	Name change not wanted - council is pushing its own agenda	15	31%
	Focus on current service provision - not on trying to change history	13	27%
	What's the point? Where's the evidence?	10	20%
	Waste of money and complete disregard for resident's views	10	20%
	Yes - support this name change	7	14%
	£300 is a PR exercise - fully reimburse residents for their costs	5	10%

7. Breakdown of reasons given by ethnic heritage

		Ethnic heritage									
		White UK		White other / European		Black African / Caribbean		Asian		Not stated	
		Count	%	Count	%	Count	%	Count	%	Count	%
Reasons given	Name change not wanted - council is pushing its own agenda	3	23%	1	7%	2	67%	0	0%	9	50%
	Focus on current service provision - not on trying to change history	2	15%	2	14%	3	100%	0	0%	6	33%
	£300 is a PR exercise - fully reimburse residents for their costs	4	31%	1	7%	0	0%	0	0%	0	0%
	Waste of money and complete disregard for resident's views	1	8%	4	29%	1	33%	0	0%	4	22%
	What's the point? Where's the evidence?	1	8%	4	29%	0	0%	0	0%	5	28%
	Yes - support this name change	3	23%	2	14%	0	0%	1	10...	1	6%
	N/A No comments	5	38%	7	50%	0	0%	1	10...	4	22%

5.8.1 49 responses were returned and of these, the majority – 78%, are in favour of retaining the current name.

5.8.1.1 Of these 49 people, 36 were residents or business owners on Black Boy Lane and they voted overwhelmingly (81%) against changing the name.

5.8.1.2 White males made up the largest group in support of keeping the name. People noting their ethnicity as 'White other / European' made up the largest ethnic group in support of changing the name (4 respondents) followed by respondents identifying as 'Asian', although this is skewed by the fact there was only one respondent who identified as this ethnicity.

5.8.1.3 No one single age bracket saw more support for the change, the opposition was relatively evenly spread across the ages.

5.8.2 The two main reasons for opposition to the name change were first that the Council was seeming to push an agenda and second that it should focus on service provision instead. This was followed by agreements that this is a waste of money with little evidence or support. Although it should be noted that the majority of respondents who expressed their opposition to the name change gave a nil response/no comment.

Outcome of Consultation #1 and #2 carried out September to October 2020 and January to February 2021

5.9 Consultation #1 (Non-Statutory)

5.9.1 Consultation #1 (Non-Statutory) specifically asking residents to choose between two options for a new name, 'Jocelyn Barrow Lane' and 'La Rose Lane' was launched on 28 September running for 4 weeks until 26 October 2020. This was extended by 2 weeks and ran until 9 November 2020. Consultation #1 involved:

- Letters sent to residents/organisations of Black Boy Lane in September and October
- Frequently Asked Questions (FAQs)
- Information provided about the 2x proposed names
- Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - Email: bblconsultation@haringey.gov.uk
 - Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
- Promotion via
 - Social media posts
 - Press release on the Council's webpage
 - 'Haringey People Extra' email bulletin
- Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed

5.9.2 The results from Consultation #1 showed that the residents/organisations of Black Boy Lane responded in favour of La Rose Lane. The full results, analysis and Council's response to Consultation #1 are available in the Corporate Committee report of 3 December 2020. A biography of John La Rose is provided at Appendix 3 within Appendix 4 and statements of support from family members and New Beacon Books are provided at Appendix 4 within Appendix 4.

5.10 Consultation #2 (Statutory)

5.10.1 Consultation #2 (Statutory) on the ‘Notice of Intention’ to rename Black Boy Lane to ‘La Rose Lane’ was launched on 15 January running for 5 weeks until 19 February 2021. Consultation #2 was primarily targeted at the residents / organisation on Black Boy Lane and involved:

- Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street) which also included the Statutory Notice of Intention
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- Letters included a Freepost return envelope
- Frequently Asked Questions (FAQs)
- 14 Statutory Notices of Intention (posted in conspicuous positions in the street)
- Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - Email: bblconsultation@haringey.gov.uk
 - Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
- Promotion via
 - Social media posts including an awareness video from the Leader
 - Press release on the Council’s webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - ‘Haringey People Extra’ email bulletins
- An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm

5.10.2 The quantitative results from Consultation #2 are set out below:

Respondents stated location from	Support renaming	Object to renaming	Neutral	Total
Black Boy Lane only	16 (23.9%)	48 (71.6%)	3 (4.5%)	67 (100%)
Rest of St Ann’s Ward	31 (59.6%)	18 (34.6%)	3 (5.8%)	52 (100%)
Rest of Haringey	393 (69.8%)	153 (27.2%)	17 (3%)	563 (100%)
Outside Haringey	33 (64.7%)	18 (35.3%)	0 (0%)	51 (100%)
Unknown	5 (55.6%)	4 (44.4%)	0 (0%)	9 (100%)
Overall total	478 (64.4%)	241 (32.5%)	23 (3.1%)	742 (100%)

5.10.3 The quantitative results show that whilst a **majority of respondents from Black Boy Lane object to the renaming (71.6%)**, a majority of respondents

from **the rest of St Ann’s Ward (59.6%), Rest of Haringey (69.8%), outside Haringey (64.7%) and Overall (64.4%) support the renaming.**

- 5.10.3.1 The table shows that a total of 67 responses came from Black Boy Lane, which compares to approximately 183 registered property addresses on the street (c. 36%). The 48 objections from Black Boy Lane from the 183 properties can be expressed as approximately 26% objection on the street (although it is noted that one response does not necessarily equate to one property in all cases).
- 5.10.3.2 The qualitative results (contained in the March 2021 report at Appendix 5 within Appendix 4) show the wider feedback received on the consultation and the concerns and objections indicated where the Council could seek to assist residents with the change.

Support, dedicated staff resource and resident/organisation payments

5.11 The further period of consultation offered an opportunity for a review of the offer previously made to residents to support the transition to a new name. The review took into account the range of changes required and the support which would be available. The review concluded that the package being offered was adequate to help residents to make the changes required. The package is reproduced here for completeness.

Acknowledging impact and inconvenience

- 5.11.1 The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name if there is no change.
- 5.11.2 As part of Consultation #2, the Council specifically sought residents’ / organisations’ feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments. The feedback received and the Council’s response is included in Appendix 6.
- 5.11.3 The Council has a legal duty under the Equality Act 2010 to consider the impacts of a decision on protected groups. The Equality Impact Assessments (EqIA, Appendix 1 & Appendix 6 within Appendix 4) concludes that to mitigate any negative impacts on protected groups, some form of support and resident/organisation payments could be provided.

Support and dedicated staff resource

5.12 The Council acknowledges that residents and organisations will be inconvenienced and may have concerns in having to change addresses. Potential impacts include changing addresses for the following accounts and documentation:

Organisations	Summary
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Organisations	Summary
Royal Mail	No charge. We will inform them of the street name change. The same postcode will be kept, and this will ensure smooth delivery of post and parcels via Royal Mail.
HM Land Registry (HMLR)	No charge. We will inform them of the street name change for them to update their data.
HM Passport Office (HMPO) UK Visas & Immigration (UKVI) / Home Office Office of National Statistics (ONS) Driver & Vehicle Licensing Agency (DVLA) Department for Work & Pensions (DWP) Companies House HM Revenue and Customs (HMRC) *All other Government Agencies	No charge. Updated via Ordnance Survey (OS) AddressBase. If required residents can make changes to their addresses for free (if this is an address change only) by using www.gov.uk or by post.
The Disclosure and Barring Service (DBS)	Quarterly updates via Royal Mail PAF address data via third party software. There are no impacts (or costs) on existing certificates already issued. Once the street name changes then certificates will be issued to the street name provided on the DBS application form.
Banks Mortgages Utility Companies (Gas, Electric, Internet, Telephone and Water) Insurance Companies (Home, Contents, Car etc) Internet Shopping (accounts for online shopping etc) Courier Companies	Update address systems periodically. Might take a few months for address data to change with a lot of private companies. These companies use a mixture of Royal Mail PAF data and OS AddressBase data. Most forms have free text address fields where you can enter your address manually. Most will not charge to update. Some insurance companies may charge a nominal fee (such as an administrative fee) to update any information. A Street Naming Order document will be provided to show as evidence to update this.
Emergency Services (Fire Brigade, Police and Ambulance)	No charge. Updated addresses taken from OS AddressBase Premium.
Health (NHS, GP, Hospitals and Pharmacies)	No charge. Residents can update this via their local surgery to update their address. This should then replicate around so that Hospitals and Pharmacies have the latest address information.
Electoral Services Registrars (Births, Deaths	No charge. Updated via Street Naming & Numbering and Local Land & Property

Organisations	Summary
& Marriages) Council Tax/Business Rates & Valuations Office Agency Schools Admissions Planning, Building Control, Local Land Charges and all other internal Council departments	Gazetteer (NLPG) Data – within 1-4 weeks of the change being made.
Solicitors (Tenancy agreements, Deposit agreements, Wills and other legal documents)	A charge may be incurred to update legal documents.

5.12.1 Most of these changes can be undertaken free of charge although it is acknowledged there will still be some time and cost implications. Therefore, should the renaming be approved, the Council's commitment to provide support, a dedicated staff resource and resident/organisation payments is as follows:

The Council's commitment to provide support, a dedicated staff resource and resident/organisation payments
<p>The Council will:</p> <ul style="list-style-type: none"> • Notify as many organisations as possible on residents' / organisations' behalf; • Provide a copy of the formal Street Naming and Numbering Order document – an official document that will be provided to each address as evidence to provide to organisations of the renaming; • Provide pro-formas to assist and speed up the process of making changes for residents / organisations; • Provide a dedicated staff support resource including named person(s) that residents can speak to if they are facing any difficulties or need any particular support; • Provide further detailed Frequently Asked Questions (FAQs) than those already provided; and • Provide a resident/organisation payment of £300 per household / organisation.

Resident/organisation payments

- 5.13 Whilst the Council is not required by law to pay compensation to those affected by any street name change the Council considers that it would be appropriate to make a payment to residents / organisations in recognition of potential disruption.
- 5.13.1 As part of Consultation #2, the Council specifically sought residents / organisations' feedback and views on the proposed resident/organisation payment of £300 per household / organisation. The feedback received and the Council's response is included in Appendix 5 within Appendix 4.
- 5.13.2 The Council will therefore provide a figure of £300 per household / organisation as a resident/organisation payment. The Council expects that the equivalent time and cost contribution for the vast majority will be significantly less than this.
- 5.13.3 The Council acknowledges that each household/organisation and their sizes and circumstances will be very different. An alternative to the proposed flat rate per household/organisation amount would be a more tailored 'means tested' approach, which would require more inconvenience and uncertainty for households/organisations in providing evidence/receipts to the Council to assess and all the appropriate scrutiny and checks. The Council considers that a flat rate per household/organisation at a generous level as set out above is a fairer, quicker and simpler approach for households/organisations and still helps mitigate negative impacts they may experience.
- 5.13.4 To reiterate, the Council is not required by law to pay compensation to those affected by any street name change but the Council considers that it would be appropriate to make a payment in recognition of potential disruption and considers that the proposed approach is a fair and equitable contribution.
- 5.14 Examples of other street and building renaming proposals from outside Haringey were considered in planning for the next steps and any decision to rename. These are collated here for ease as follows:
- 5.14.1 In the London Borough of Brent, the eastern section of Meadow Garth street has been renamed to Pramukh Swami Road. It is understood that one stage of consultation took place followed by approval at Cabinet on 12 October 2020 and it took effect in early 2021. 4 residential properties were affected and it is understood they will receive cost reimbursements direct from the Temple rather than the Council. The renaming was proposed by the adjacent Shree Swaminarayan Temple.
- 5.14.2 In the London Borough of Ealing, the western part of Havelock Road has been renamed to Guru Nanak Road. It is understood that a Cabinet decision on 14 July 2020 was followed by one stage of consultation from August to September 2020 and it took effect in early 2021. 57 households were affected and 8 consultation responses were received from those households affected, in addition to a larger number of responses from the wider street and area. Regarding support and payments, the consultation stated "It would be the responsibility of residents and businesses to arrange these changes. In most instances, the costs of making these changes will be minimal, however residents and businesses would be responsible for any costs that are incurred".

5.14.3 The London Borough of Camden in February 2021 undertook a consultation on 4 possible names to rename Cecil Rhodes House, a 10-storey residential block. The block was renamed Park View House on 13 September 2021, with online guidance directing residents to get in touch with the Council should they have to pay to update their address with any organisation.

5.15 Should the renaming be agreed, the next steps for the renaming of Black Boy Lane to La Rose Lane and the approximate timescales are set out below (subject to change):

- Following Corporate Committee decision – Notify residents and organisations of the decision and the next steps
- Spring / Summer 2022 – ‘Support period’ providing continued information to residents and organisations regarding resident/organisation payments, Frequently Asked Questions (FAQs) and a dedicated support resource
- December 2022 – Date of effect of name change confirmed, street signs ordered, Street Naming and Numbering Order document provided etc.
- Autumn / winter 2022 – ‘Support period’ continues
- 1 February 2023 – New name in place

6. Contribution to strategic outcomes

6.1 This work contributes to and underpins the Council’s approach to inequalities, as set out in the Borough Plan, ensuring all local residents feel supported and enabled by their local environment.

6.2 The neutral recommendation arises from the range and strength of views expressed during the periods of consultation and the evident engagement work yet to do. The Council’s intent to address inequalities in all that it does and to enhance community harmony, rather than risking division, is reflected in the commitment to the development of a Strategic Framework to ensure any future decisions are made within a wider set of conversations and priorities.

7. Statutory Officers comments (Director of Finance (procurement), Head of Legal and Governance, Equalities)

7.1 Finance

7.1.1 As set out in paragraph 7.3, the Corporate Committee's powers are limited to the making of the street renaming Order, and not to making decisions regarding resource allocation on behalf of the Council (i.e. agreeing a support package).

7.1.2 The report to Corporate Committee in March 2021 described the funding arrangements for the proposed support package in that report in respect of the renaming of Black Boy Lane, following the further consultation this support package is not proposed to be changed.

7.2 Procurement

- 7.2.1 Strategic Procurement note the contents of this report; however, there are no procurement implications that need to be considered.

7.3 Head of Legal & Governance

- 7.3.1 The Council has the power to rename streets and roads in the borough. Under Part II Section 6 of the London Building Acts (Amendment) 1939 (“The Act”), the Council may by Order substitute the name of any street, way, place, row of houses or block of buildings with any name they think fit. The Act is a Local Act and a local choice function. Under the Council’s constitution, the function is a non-executive function allocated to the Corporate Committee.
- 7.3.2 The Council is required to consult with Black Boy Lane residents / organisations on the proposed Order to change the street name. Under Section 6(2) and (3) of the Act, before making an Order, the Council shall (at their option) either: post notice of their intention in some conspicuous position in the street way or place or adjacent to the row of houses or block of buildings; or give notice of their intention by circular delivered at every building situated in the street way or place or forming part of the row of houses or block of buildings. Every notice must state how and when (allowing at least 1 month) objections to the intended Order may be sent to the Council.
- 7.3.3 The consultation with the residents must be adequate and fair having regard to all the circumstances. The consultation must take place at a time when the proposed change is still at its formative stages. The Council must provide the consultees with sufficient information to enable them properly to understand the proposed change being consulted upon and to express a view in relation to it. The information must be clear, concise, accurate and must not be misleading. The consultees must be given adequate time to consider the proposed change and to respond.
- 7.3.4 The Council has complied with the consultation requirements. The report at paragraphs 5.7 to 5.8 and 5.10 to 5.11 and Appendices 2, 3 and 4 (at Appendices 2 and 5 therein) sets out how the Council has discharged the consultation obligation
- 7.3.5 Section 6(3) of the Act further provides that the Council must consider any objections before making the Order. The Council may amend any name they propose to assign having regard to any objection. The Committee must approach the decision on whether to make an Order with an open mind and carefully consider the feedback from the two statutory consultations undertaken to date. The Committee must give genuine and conscientious consideration to the objections received from Black Boy Lane residents and organisations during the consultations before making its decision on whether to make an Order. Paragraphs 5.8 and 5.10 and Appendices 3 and 4 (at Appendix 5 therein) sets out the responses to the consultations of which include the objections from residents and organisations which the Committee must consider.
- 7.3.6 As part of its decision-making process, the Council must have “due regard” to its equalities duties. Under Section 149 Equality Act 2010, the Council in

exercise of its street naming function, must have “due regard” to the need to eliminate unlawful discrimination, advance equality of opportunity between persons who share a protected characteristic and those who do not, foster good relations between persons who share a relevant protected characteristic and persons who do not share it in order to tackle prejudice and promote understanding. The protected characteristics are age, gender reassignment, disability, pregnancy and maternity, race, religion or belief, sex and sexual orientation. The Council is required to give serious, substantive and advance consideration of what impacts (if any) the proposed change would have on the protected group and what mitigating factors can be put in place. This exercise must be carried out with rigour and an open mind and should not be a mere form of box ticking. These are mandatory considerations. The Council has had due regard to its equalities duties. The Council has undertaken an Equality Impact Assessment (EqIA) of the proposed change on the protected groups and these are set out in Paragraphs 7.4 below and in Appendix 1 together with the steps to mitigate the impact of the proposed change which are also set out in Paragraphs 5.11-5.13 and 7.4.

7.3.7 The Council has complied with the consultation obligation. The objections to the proposed street name change, in particular by Black Boy Lane residents and organisations, the steps to be taken to mitigate the impact on residents and organisations, the Equality Impact Assessment (EqIA) of the proposed change and the steps to be taken to mitigate the impact on residents with protected characteristics, all must be considered before the Committee makes its decision. Having considered the above, the Committee has the power under the Constitution and Section 6 of the London Building Acts (Amendment) 1939 to make the Order to rename Black Boy Lane to La Rose Lane or not to make the Order.

7.3.8 The power of the Committee, as set out above, is limited to the making of the street renaming Order. The Act does not provide for a package of support to residents affected by the Order. If the Committee decides to make an Order, the decision on the support package for resident rest with the Executive.

7.4 Equality

7.4.1 The council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advance equality of opportunity between people who share protected characteristics and people who do not
- Foster good relations between people who share those characteristics and people who do not

7.4.2 The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.

- 7.4.3 The report puts forward a neutral recommendation to Corporate Committee in recognition of the complex equalities implications stemming from both options (renaming the street, and not renaming the street) and following an extensive period of consultation. In order to meet the Council's public sector equality duty this consultation was inclusive of all residents and reasonable adjustments were made to this end. These included, but were not limited to, publication of information in a range of formats and languages and use of multiple channels to gather views of residents. This consultation included a further period of consultation undertaken at the request of Corporate Committee from 1st December 2021 – 19th January 2022, through a range of media including an online survey, in-person engagement events, online engagement sessions, and open drop-in sessions at St Ann's Hospital, to ensure the widest range of residents and business owners of the street were able to respond. Whichever decision is taken by Committee, the report sets out a range of mitigating factors outlined below.
- 7.4.4 Should the Committee decide to go ahead with the renaming, the reasons for the proposal reflect the Council's commitment to equality, diversity, and inclusion, and arise from an anti-racist social movement. A renaming that results from the proposed approach may be considered a measure to foster a community that shares these values, in addition to reducing feelings of discrimination and harassment caused by the existing name. As such, a renaming may be a step towards fostering good relations within the community between people who share the protected characteristic of race and ethnicity and white British residents.
- 7.4.4.1 The EqIA finds potential negative impacts to individuals who share a protected characteristic where they may be more likely to be of lower socioeconomic status and face financial costs from the name change, (women who are single parents, people from Black, Asian and Minority Ethnic communities, older people and disabled people) or would experience higher degrees of disruption from the name change (disabled people and older people). The Council has described steps to mitigate these negative impacts. To ensure residents of a lower socioeconomic status are not disadvantaged by the renaming, the Council is making a resident/organisation payment of £300 to support with any costs of the name change which will mitigate financial implications, with particular regard to residents impacted due to socioeconomic background. We have also put forward a broader support offer to assist with administrative requirements, including FAQs, pro-formas, and more, outlined in Paragraph 5.12.1.
- 7.4.4.2 The timeline for the name change will help to mitigate administrative disruption by ensuring support needs can be identified and responded to, and minimises the risk of databases and systems being misaligned due to differing timetables for updates between services and organisations. These measures take into account the potential negative impact on people from protected groups, including single parents, older people, people from ethnic minority backgrounds, and disabled people, as outlined in Appendix 1.
- 7.4.4.3 Overall, this measure is a proportionate means of delivering a legitimate aim. Potential negative impacts relating to financial costs and disruption will be mitigated, whilst the potential name change marks a positive application of the Council's Public Sector Equality Duty to eliminate discrimination and

harassment and to foster good relations between residents of all backgrounds.

7.4.5 Should the Committee decide not to go ahead with renaming, the recommendation to move forward with the development of a Strategic Framework, through which we will engage with residents and stakeholders to explore and contextualise contested and inappropriate histories and examples of naming and commemoration, alongside ensuring the celebration of a diverse and representative set of figures and local history will mitigate any negative impacts of not proceeding with the renaming for local residents.

8. Use of Appendices

APPENDIX 1 – Equality Impact Assessment (January 2022)

APPENDIX 2 – Letter to households and businesses of Black Boy Lane, including Statutory Notice

APPENDIX 3 – Survey Responses from further Consultation #3

APPENDIX 4 – Corporate Committee Report of 17th March 2021 including the following Appendices:

Appendix 1 – Guidelines for street and building naming and numbering

Appendix 2 – Letter to Residents, including FAQs and Statutory Notice of Intention, January 2021

Appendix 3 – John La Rose Biography

Appendix 4 – Statements of support from family members of John La Rose

Appendix 5 – Qualitative Consultation Feedback

Appendix 6 – Equality Impact Assessment (EqIA)

APPENDIX 1 – Equality Impact Assessment (January 2022)

EQUALITY IMPACT ASSESSMENT

The **Equality Act 2010** places a ‘**General Duty**’ on all public bodies to have ‘**due regard**’ to the need to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advancing equality of opportunity between those with a ‘relevant protected characteristic’ and those without one;
- Fostering good relations between those with a ‘relevant protected characteristic’ and those without one.

In addition the Council complies with the Marriage (same sex couples) Act 2013.

Stage 1 – Screening

Please complete the equalities screening form. If screening identifies that your proposal is likely to impact on protected characteristics, please proceed to stage 2 and complete a full Equality Impact Assessment (EqIA).

Stage 2 – Full Equality Impact Assessment

An EqIA provides evidence for meeting the Council’s commitment to equality and the responsibilities under the Public Sector Equality Duty.

When an EqIA has been undertaken, it should be submitted as an attachment/appendix to the final decision making report. This is so the decision maker (e.g. Cabinet, Committee, senior leader) can use the EqIA to help inform their final decision. The EqIA once submitted will become a public document, published alongside the minutes and record of the decision.

Please read the Council’s Equality Impact Assessment Guidance before beginning the EqIA process.

1. Responsibility for the Equality Impact Assessment

Name of proposal	Renaming of Black Boy Lane to La Rose Lane
Service area	Commissioning
Officer completing assessment	Christina Andrew, Strategic Lead – Communities and Inequalities
Equalities/ HR Advisor	Jim Pomeroy
Cabinet meeting date (if applicable)	Corporate Committee 01 February 2022
Director/Assistant Director	Charlotte Pomery

2. Summary of the proposal

Please outline in no more than 3 paragraphs

- *The proposal which is being assessed*
- *The key stakeholders who may be affected by the policy or proposal*
- *The decision-making route being taken*

2.1 The Council announced, in June 2020, a Review of Building, Place and Street Names. Some early projects were initiated under this umbrella of work, including the renaming of Albert Road Recreation Ground to O.R Tambo Recreation Ground and the consideration of renaming Black Boy Lane. Reports were brought to Corporate Committee in July and December 2020 and March 2021 on the question of renaming Black Boy Lane.

2.2 On 17th March 2021, Corporate Committee decided that “a further period of consultation should be carried out in order to provide further assurances to residents of Black Boy Lane and to elicit their support for the change of street name” and that “the support package offered to the residents be reviewed as part of the further consultation work”. This position was confirmed by the Committee in its meeting on 23rd November 2021. From 1st December 2021 to 19th January 2022, further consultation was undertaken with residents on the proposal to rename Black Boy Lane to La Rose Lane.

2.3 The recommendation is for Corporate Committee to consider the feedback received through the Statutory Consultations (Consultations #2 and #3) on the proposal to change the name of the street Black Boy Lane to La Rose Lane, and to determine whether to change the name. An EqIA was completed following Consultation #2 and presented to Corporate Committee at its meeting on 17th March 2021.

2.4 This will mainly affect and impact the residents and businesses of the street.

2.5 The decision on the proposal is to be made by the Corporate Committee following a further period of Statutory Consultation with affected stakeholders which has taken place.

3. What data will you use to inform your assessment of the impact of the proposal on protected groups of service users and/or staff?

Identify the main sources of evidence, both quantitative and qualitative, that supports your analysis. Please include any gaps and how you will address these

This could include, for example, data on the Council’s workforce, equalities profile of service users, recent surveys, research, results of relevant consultations, Haringey Borough Profile, Haringey Joint Strategic Needs Assessment and any other sources of relevant information, local, regional or national. For restructures, please complete the restructure EqIA which is available on the HR pages.

Protected group	Service users	Staff
Sex	Census 2011	N/A
Gender Reassignment	EHRC	N/A
Age	St Ann's Ward Profile	N/A
Disability	St Ann's Ward Profile	N/A
Race & Ethnicity	St Ann's Ward Profile	N/A
Sexual Orientation	St Ann's Ward Profile	N/A
Religion or Belief (or No Belief)	St Ann's Ward Profile	N/A
Pregnancy & Maternity	Census 2011	N/A
Marriage and Civil Partnership	St Ann's Ward Profile	N/A

Outline the key findings of your data analysis. Which groups are disproportionately affected by the proposal? How does this compare with the impact on wider service users and/or the borough's demographic profile? Have any inequalities been identified?

Explain how you will overcome this within the proposal.

Further information on how to do data analysis can be found in the guidance.

3.1 We do not hold data on the protected characteristics of the residents and businesses on Black Boy Lane.

3.2 Black Boy Lane is situated within St Ann's Ward. The data presented below is for that ward.

Age

3.3 The Population Age of St Ann's Ward show that the overall population spread mirrors that seen in Haringey, with 20-44 (48.1%) making up the largest proportions of residents and 65+ (9.3%) make up the smallest proportions.

Sex

3.4 53% of St Ann's ward residents are male and 47% are female.

Gender Reassignment

3.5 There is very little robust data on Haringey or the UK's trans population. However,

it is estimated that there are between 200,000 and 500,000 people who identify as trans in the UK. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Sexual Orientation

3.6 3.6% of residents in Haringey identify as Gay, Lesbian, Bisexual or another non-Heterosexual sexuality. Within this group just over half identify as Gay or Lesbian, just over one in four identify as Bisexual, and around one in seven identify as 'Other'. There is no reason to believe that there are specific impacts for this protected group and we will try to ensure that discrimination, harassment, and victimisation is tackled based on this and any other protected group

Pregnancy and Maternity

3.7 St Ann's ward has a slightly higher number of young children (under 5) than the average among Haringey wards, at 1,167 compared to 1,132.

Race and Ethnicity

3.8 In St Ann's those of White Other ethnicity represent the largest group (31.2%). This group is overrepresented in St Ann's compared to the Haringey average.

3.9 Those of White British ethnicity (23.1%) make up the second largest ethnic group in St Ann's, though this group is under-represented in the ward compared to the wider borough (34.7%).

3.10 The majority of residents in the St Ann's Ward (60% or 8,436) speak English as their main language. Furthermore 23% (3,173) residents speak other EU languages with French (2%; 217), Greek (2%; 318), Italian (2%; 268), Portuguese (2%; 274), Polish (6%; 773), Romanian (2%; 289) being the second highest total.

3.11 Aside from that other main languages spoken in the St Ann's Ward is multiple African languages with a total of 447 residents (9%) with Somali (2%; 174) representing the highest proportion.

3.12 In the St Ann's Ward the United Kingdom as the Country of birth represents the largest group (45.3%; 6,632), followed by all European Countries being the second highest total (24.8%; 4,243). All African (8.8%; 1,338), Asian (3.9%; 710), The America's and Caribbean (8.2%; 959) and Australasia (1%; 140) represent the smaller proportional groups.

Disability

3.13 Residents in St Ann's Ward have a slightly higher rate at 17.9% for long term health problems or disabilities than the rate overall for Haringey (16.7%).

Religion/Belief

3.14 St Ann's Ward largely follows the wider borough pattern regarding Religion, with Christianity (46.5%) being the main religion and Islam representing the second largest

religion (17.1%) St Ann's has a very small proportion of Jewish residents (0.7%) compared to Haringey more widely (3%).

3.15 This proposal may potentially lead to inequalities on Age and Disability and consideration will have to be given to people with disabilities, or older people, who may need further assistance to deal with the street name changing and the updating of their documentation.

Socioeconomic Status

3.16 As of August 2021, 1,911 households in St Ann's were in receipt of Universal Credit, a 3.7% increase from the previous year, and the 8th highest number in Haringey.

3.17 In the 2019 Index of Multiple Deprivation an average of all the areas within St Ann's ward placed it in the 3rd decile for deprivation, making it the 10th most deprived ward in the borough.

4. a) How will consultation and/or engagement inform your assessment of the impact of the proposal on protected groups of residents, service users and/or staff?

Please outline which groups you may target and how you will have targeted them

Further information on consultation is contained within accompanying EqlA guidance

Consultation #1

Informal consultation with the residents of Black Boy Lane involved:

- Letters sent to residents/organisations of Black Boy Lane in September and October
- Frequently Asked Questions (FAQs)
- Information provided about the 2x proposed names
- Feedback and queries could be sent via
 - Webpage including questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - Email: bblconsultation@haringey.gov.uk
 - Telephone: 020 8489 3797
 - Post: Consultation Co-Ordinator, The Communications Team, River Park House, 22 High Road, Wood Green, London, N22 8HQ
- Promotion via:

- Social Media Posts
- Press release on the Council's webpage
- 'Haringey People Extra' email bulletin
- Online meeting for residents on Thursday 12 November 2020 6.30-7.30pm shortly after the consultation period had closed for further feedback to be expressed.

The range of different media and methods being used (i.e. webpage, telephone, post, letter) was intended to ensure all groups were made aware of the consultation.

Consultation #2

Formal Statutory Consultation with the residents of Black Boy Lane involved:

- Letters sent to residents of Black Boy Lane in January (i.e. a circular delivered to buildings situated in the street)
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- Letters included a Freepost return envelope
- Frequently Asked Questions (FAQs)
- 14 Statutory Notices of Intention (posted in conspicuous positions in the street)
- Feedback and queries could be sent via
 - Webpage including a questionnaire survey: www.haringey.gov.uk/renaming-black-boy-lane
 - Email: bbiconsultation@haringey.gov.uk
 - Telephone: 020 8489 3797
 - Post: Consultation Co-ordinator, The Communications Team, River Park House, 225 High Road, Wood Green, London, N22 8HQ
- Promotion via
 - Social media posts
 - Press release on the Council's webpage
 - Proactive media opportunities to engage with residents and create awareness of the consultation
 - 'Haringey People Extra' email bulletins
- An online meeting for residents on Saturday 23 January 2021 11.30am-12.30pm

Consultation #3

Formal Statutory Consultation with the residents of Black Boy Lane involved:

- Letters sent to residents of Black Boy Lane in December 2021, including the notice (i.e. a circular delivered to buildings situated in the street)
- Letters were available in 12 languages: Bengali, Bulgarian, French, Greek, Italian, Kurdish, Polish, Portuguese, Romanian, Somali, Spanish, Turkish
- FAQs were included in the letters
- An online survey was accessible throughout the consultation period (1st December 2021 – 19th January 2022)
- Residents were invited to give postal feedback
- Plans were in place for door knocking (which were reviewed due to the Omicron wave) and in-person engagement sessions. Officers were mindful of issues of

digital access, and language barriers among residents of the street, and in response ensured face to face engagement sessions were kept in place, ensuring social distancing, provision of hand sanitiser, mask wearing and adequate ventilation.

- Two in-person engagement sessions were held:
- The first was held at St Ann's Library on Tuesday 14th December from 4 – 6pm. Senior officers from the Street Naming and Numbering Team, Commissioning and Communities joined virtually and attended in person. A presentation was prepared, outlining the Corporate Committee discussions on the proposed name change, the consultations to date and their results, and asking residents a series of questions about their support for the name change, and any support that may be needed should the name be changed, or should it remain the same. Information was displayed on the voluntary payment and other support available to residents should the name change go ahead, as well as information on John La Rose.
- The second engagement session was held at the Chestnuts Community Centre on Thursday 6th January from 1 – 2 pm. Senior officers from the Street Naming and Numbering Team, Local Area Coordination, Commissioning and Communities joined virtually, and attended in person. The same information was displayed at the event as outlined above.
- The engagement sessions were noted in the letter to all residents of the street, and advertised on the Renaming Black Boy Lane webpages. Posters were also displayed in the local area, including at St Ann's Library. The Local Area Coordinator based at St Ann's also offered for residents to attend his drop in sessions, held on Tuesdays at St Ann's Hospital, as another opportunity to give feedback.
- An online engagement session was held on Monday 17th January but no residents attended.

4. b) Outline the key findings of your consultation / engagement activities once completed, particularly in terms of how this relates to groups that share the protected characteristics

Explain how will the consultation's findings will shape and inform your proposal and the decision making process, and any modifications made?

Consultation #1

Responses were individually examined to identify their location. A total of 239 responses were received, but the majority of responses have come from those who do not live in Black Boy Lane. Furthermore, nearly 30% of responses come from outside Haringey.

Of the responses received 78% (127) were not residents of Black Boy Lane. 22% (35) were residents of Black Boy Lane.

57% (20) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, which is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).

23% (8) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 11% (4) were aged 65+ and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

93% (26) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 4% (1) response received for both 'Mental ill health' and 'Long Term illness or condition'. The other 3% (7) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

49% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is slightly higher than in the St Ann's Ward (45.31%). 11% (4) were blank and the other responses were: Algeria; 6% (2), Australia; 3% (1), Bangladesh; 3% (1), Cyprus; 6% (2), Ethiopia; 3% (1), France; 3% (1), Italy; 3% (1), Jamaica; 3% (1), Netherlands 3% (1), New Zealand; 2 (6%) and Poland 3% (1). This is in line with the corresponding range in the St Ann's Ward.

80% (28) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 11% (4) did not respond and a further 3 (9%) stated different languages being Greek, Italian and Polish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #1 are summarised in the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

Consultation #2

30% (18) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 25-44, and a further 2% (1) were in the age range of under 25. This is approximately in line with the corresponding age range of 20-44 year olds in the St Ann's Ward (49.9%).

20% (12) of the Black Boy Lane residents who responded and completed the equalities monitoring form were in the age range of between 45-64. A further 12% (7) were aged 65+ and this is in line with corresponding age ranges in the St Ann's Ward (8.7%).

48% (29) of responses received from Black Boy Lane residents who completed the equalities monitoring form stated, 'no disabilities' with 5% (3) response received for both 'Physical Disability and 'Long Term illness or condition'. The other 47% (28) did not answer this question. The proportion of residents of St Ann's Ward with a limiting long term health problem or disability is 17.9%.

28% (17) of Black Boy Lane residents who completed the equalities monitoring form stated their country of birth as 'United Kingdom', which is lower than in the St Ann's Ward (45.31%). 53% (32) were blank and the other responses were: Australia; 3% (2), Cyprus; 3% (2), France; 2% (1), Ireland; 2% (1), New Zealand; 3 (5%) and Poland 2% (1). This is in line with the corresponding range in the St Ann's Ward.

43% (26) Black Boy Lane residents who completed the equalities monitoring form stated that their first language is English. 53% (32) did not respond and a further 4% stated different languages being Greek, Polish and Spanish. This is approximately in line with St Ann's Ward.

The content of the responses received in Consultation #2 are summarised under Appendix 5 of the main Corporate Committee report. This also includes the Council's response to show how concerns, including those relating to equalities, may be addressed / mitigated / minimised.

Consultation #3

Age

26% (13) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the 25-44 age range, none of the respondents were under 25.

39% (19) of Black Boy Lane residents who responded and completed the equalities monitoring form were in the 45-64 age range, 14% (7) residents were 65+, and 20% (10) did not state their age.

Ethnicity

26% (13) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as White UK.

29% (14) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as White other / EU.

6% (3) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as Black African / Caribbean.

2% (1) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their ethnic background as Asian.

37% (18) of Black Boy Lane residents who responded and completed the equalities monitoring form did not state their ethnic background.

Sex

43% (21) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their sex as female.

45% (22) of Black Boy Lane residents who responded and completed the equalities monitoring form noted their sex as male.

12% (6) of Black Boy Lane residents who responded and completed the equalities monitoring form did not identify their sex.

The demographic profile of the respondents has confirmed the need for the provision

of a support package for residents and businesses, should the name change be approved, and influenced the timeframe put forward for the name change to officially take place, allowing for engagement and time to respond to issues residents may face in relation to language barriers and digital exclusion.

5. What is the likely impact of the proposal on groups of service users and/or staff that share the protected characteristics?

Please explain the likely differential impact on each of the 9 equality strands, whether positive or negative. Where it is anticipated there will be no impact from the proposal, please outline the evidence that supports this conclusion.

Further information on assessing impact on different groups is contained within accompanying EqlA guidance

Sex

5.1 The proposal to change the name will affect men and women equally. However, lone parents, the vast majority of whom are women, may be disproportionately affected by costs associated with the need to update documentation to reflect the change in street name.

5.2 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.

Positive		Negative	X	Neutral impact		Unknown Impact	
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Gender reassignment

5.3 This proposal will not impact based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
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Age

5.4 Older people may experience negative impacts associated with disruption and costs caused by changing the street name, should this option be decided. Consideration will have to be given to older people who may need further assistance to deal with the street name changing and the updating of their documentation.

5.5 All respondents over the age of 65 opposed the name change. While it was not explicitly stated, digital exclusion as a factor that could make the administrative changes harder may have played a part in the responses among this demographic.

5.6 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.

Positive		Negative	X	Neutral impact		Unknown Impact	
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Disability

5.7 Disabled people may experience negative impacts associated with disruption and costs caused by the change in the street name. Consideration will have to be given to people with disabilities who may need further assistance to deal with the street name changing and the updating of their documentation.

5.8 The Council has agreed to provide a voluntary payment of £300 alongside a broader support package to mitigate the cost implications and administrative changes required.

Positive		Negative	X	Neutral impact		Unknown Impact	
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Race and ethnicity

5.9 The initiative to review the name of Black Boy Lane reflects the Council’s commitment to equality, diversity, and inclusion. A decision to rename may be considered a measure to foster a community that shares these values. Further, the existing name has been claimed to perpetuate discrimination against Black people.

5.10 As such, a renaming would be seen as meeting two of the three aspects of the Public Sector Equality Duty, by (a) fostering good relations within the community between Black residents and residents of other ethnicities and (b) eliminating discrimination.

5.11 It should be borne in mind that BAME people are more likely than average to be on lower incomes. They may therefore be disproportionately impacted by the need to update documentation to reflect the change in the street name.

5.12 White males made up the largest group in support of keeping the name. People noting their ethnicity as ‘White other / European’ made up the largest ethnic group in support of changing the name (4 respondents) followed by respondents identifying as ‘Asian’, although this is skewed by the fact there was only one respondent who identified as this ethnicity.

5.13 There were no respondents identifying as Black African / Black Caribbean who supported the name change. Three respondents from this background opposed the name change, but did not explicitly note issues related to ethnicity in their reasoning for opposition.

Positive	X	Negative	X	Neutral impact		Unknown Impact	
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Sexual orientation

5.14 This proposal will not impact based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
----------	--	----------	--	----------------	---	----------------	--

Religion or belief (or no belief)

5.15 The population of St Ann’s broadly reflects the population of Haringey as a whole in terms of religious affiliation. This proposal will therefore not impact any religious group disproportionately.

Positive		Negative		Neutral impact	X	Unknown Impact	
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Pregnancy and maternity

5.16 This proposal will not impact based on this characteristic as pregnant women are not expected to be impacted disproportionately

Positive		Negative		Neutral impact	X	Unknown Impact	
----------	--	----------	--	----------------	---	----------------	--

Marriage and Civil Partnership

5.17 This proposal will not impact based on this characteristic as people in marriages and people in civil partnerships will be treated the same

Positive		Negative		Neutral impact	X	Unknown Impact	
----------	--	----------	--	----------------	---	----------------	--

Socioeconomic Status

5.18 Haringey Council recognises socioeconomic status as a local protected characteristic. This means the Council considers the impact of their decisions on people experiencing socioeconomic disadvantage with regards to the three parts of the Public Sector Equality Duty.

5.19 Residents experiencing socioeconomic disadvantage through low income, low wealth or high debt, and/or material deprivation may find it harder to pay the costs associated with the name change.

5.20 This will be mitigated by the Council’s voluntary payment, and the lead in time allowed for the name change, ensuring administrative support needs are identified with sufficient time to respond.

Positive		Negative	X	Neutral impact		Unknown Impact	
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Groups that cross two or more equality strands e.g. young black women

5.21 Groups that cross two or more equality strands and who are more likely to be affected by the proposal due to costs associated with documentation changes and barriers to such changes include:

- Older disabled people
- Older BAME people
- BAME people with disabilities
- BAME lone parents
- Lone parents with disabilities

5.22 Residents experiencing socioeconomic disadvantage cut across these groups. The cost of the proposal, while mitigated, may impact these groups.

5.23 Residents did not include explicit reference to protected characteristics in their opposition to, or support for the name change – ward level data has been used to anticipate potential negative impacts on protected groups.

Outline the overall impact of the policy for the Public Sector Equality Duty:

- **Could the proposal result in any direct/indirect discrimination for any group that shares the relevant protected characteristics?**
- **Will the proposal help to advance equality of opportunity between groups who share a relevant protected characteristic and those who do not?**

This includes:

- a) **Remove or minimise disadvantage suffered by persons protected under the Equality Act**
- b) **Take steps to meet the needs of persons protected under the Equality Act that are different from the needs of other groups**
- c) **Encourage persons protected under the Equality Act to participate in public life or in any other activity in which participation by such persons is disproportionately low**
- **Will the proposal help to foster good relations between groups who share a relevant protected characteristic and those who do not?**

5.24 The neutral recommendation arises from the range and strength of views expressed during the periods of consultation and the evident engagement work yet to do. The Council's intent to address inequalities in all that it does and to enhance community harmony, rather than risking division, is reflected in the commitment to the development of a Strategic Framework to ensure any future decisions are made within a wider set of conversations and priorities.

5.25 If the Committee decides to make the Order, it would address the concerns expressed by residents of and visitors to the borough about the inappropriateness of this historic name, including by those who may not live on the street, but are obliged to use it frequently, for example people travelling to work or using local buses which use the bus stop named after the road. The renaming will underline the importance

of taking action now to demonstrate the values this borough promotes through its naming and commemoration activity. The decision would align with examples of local, regional and national practice relating to street naming reviews and amendments, reflected in the consultations undertaken.

5.26 However, a decision not to make an Order would mean that the name which has been found to be offensive by local residents and visitors to the borough would continue to be in place. The catalyst for the consideration of this renaming was the establishment of the Commission on Diversity in the Public Realm by the Mayor of London. Not going ahead with the renaming at this point would not capitalise on the momentum created by the Black Lives Matter movement, and the resultant calls to action across the private and public sector across a range of issues related to race and racism, prompting questions: ‘if not now, then when?’.


5.27 Without mitigation, any final decision to rename the street could potentially result in direct/indirect discrimination of certain groups. That is why, in the July and December 2020, March 2021 and February 2022 Corporate Committee reports the Council suggested that whilst it is unlikely to be legally liable to pay compensation to those affected, it considers that it may be appropriate to make a payment in recognition of potential disruption. This could help mitigate any negative impacts on protected groups. Further mitigation would include providing support to residents to make the change, as set out in the main Corporate Committee report. The report outlines a timeline leading up to 1st February 2023 should the street name be changed, which will allow sufficient time to identify support required by residents and businesses on the street from protected groups who may be negatively impacted by the decision.

5.28 Many survey respondents, and residents who provided feedback via email and during engagement sessions expressed their concern at the cost of the name changing process and the impact on public funds, suggesting they could be better used in other ways. Should the decision not to approve the name change be taken, the funding committed to the name change could be diverted, in part, to the engagement activity set out in the November 16th report to Corporate Committee to support broad and in-depth engagement with residents. This included the development of a Strategic Framework

6. a) What changes if any do you plan to make to your proposal as a result of the Equality Impact Assessment?

Further information on responding to identified impacts is contained within accompanying EqlA guidance

Outcome	Y/N
<p>No major change to the proposal: the EqlA demonstrates the proposal is robust and there is no potential for discrimination or adverse impact. All opportunities to promote equality have been taken. <u>If you have found any inequalities or negative impacts that you are unable to mitigate, please provide a compelling reason below why you are unable to mitigate them.</u></p>	N
<p>Adjust the proposal: the EqlA identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality. <u>Clearly set out below the key adjustments you plan to make to</u></p>	Y

the policy. If there are any adverse impacts you cannot mitigate, please provide a compelling reason below			
Stop and remove the proposal: the proposal shows actual or potential avoidable adverse impacts on different protected characteristics. The decision maker must not make this decision.		N	
6 b) Summarise the specific actions you plan to take to remove or mitigate any actual or potential negative impact and to further the aims of the Equality Duty			
Impact and which relevant protected characteristics are impacted?	Action	Lead officer	Timescale
Financial / time impact of making adjustments (Various groups)	Consultations #2 and #3 sought residents/organisations' feedback and views on support needed for them to make the adjustments and the level of resident/organisation payments	LLC & LLPG Manager Strategic Lead, Communities & Inequalities	Feedback on this issue from Consultation #2 (Jan-Feb 2021) and Consultation #3, and the Council's response is summarised in the main Corporate Committee report
	Monitoring of impacts during the 'Support' phase should the renaming be agreed	LLC & LLPG Manager Strategic Lead, Communities & Inequalities	Spring-Winter 2022
Please outline any areas you have identified where negative impacts will happen as a result of the proposal but it is not possible to mitigate them. Please provide a complete and honest justification on why it is not possible to mitigate them.			
No impacts which cannot be mitigated in some way.			
6 c) Summarise the measures you intend to put in place to monitor the equalities impact of the proposal as it is implemented:			
Monitor impacts through the Support phase in helping people make adjustments.			
7. Authorisation			
EqIA approved by			Date: 25/01/22

Charlotte Pomery Assistant Director Commissioning	
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8. Publication

Please ensure the completed EqIA is published in accordance with the Council's policy.

APPENDIX 2 – Letter to households and businesses of Black Boy Lane, including Statutory Notice

Important: Black Boy Lane

01 December 2021

Dear Occupier,

RE: Renaming Black Boy Lane to La Rose Lane

I am writing to you in relation to the proposal to change the name of Black Boy Lane to 'La Rose Lane'. The last consultation on whether or not the street should be renamed closed on 19 February 2021. A decision was due to be made on 17 March, however, the Council's Corporate Committee **deferred the decision to rename Black Boy**

Lane to La Rose Lane until a later date after a period of further consultation with residents has taken place to provide further assurances and elicit their support to the proposed street name change. This further consultation would also review the support package to be offered to residents in the event of a street name change.

We want to thank those who submitted responses and feedback during the last consultation period, we have noted your feedback which will be considered as part of the final decision making process.

We are now moving into this additional phase of further consultation on whether the street name should remain as Black Boy Lane or be changed to 'La Rose Lane'. The last consultation was undertaken during the period of lockdown due to the Covid-19 pandemic. We are running this further consultation to allow for more engagement with residents.

The further consultation is being undertaken as part of our wider Review on Monuments, Building, Place and Street Names in Haringey. This is an important piece of work through which we will be looking at a range of creative ways to celebrate the culture and diversity that we are so proud of in our borough. We know that there are a number of ideas and ways in which we can do this, and this further consultation is an opportunity to hear your thoughts and feedback on the specific proposal on whether Black Boy Lane should be renamed as 'La Rose Lane' in celebration of John La Rose, a former Haringey resident, publisher, essayist and poet.

This further consultation is open from **1st December 2021 to 19th January 2022**.

During this period, you can complete the online survey at www.haringey.gov.uk/renaming-black-boy-lane, [come along to one of our drop in sessions at St Ann's Library on Wednesday 14th December from 4 – 6pm and / or the Chestnuts Community Centre \(contact us to register your interest in this drop in session and we will send you further details\), join one of our online engagement conversations](#), write to Strategic Lead, Communities and Inequalities, Commissioning Service, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or email the Council at bblconsultation@haringey.gov.uk stating your support of or objection to the proposed order.

The consideration of whether a street name should be changed is a formal process. This requires publishing again the 'notice of our intention' to make an order to rename Black Boy Lane to La Rose Lane, and to further consult you on your views on whether the renaming should go ahead or not. The results of the further consultation will form part of the decision making on whether to proceed with the change or not. A copy of our notice of intention is attached with this letter. This is a statutory requirement under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939.

Throughout the consultation process to date we have taken your feedback into account and note some of you may still have concerns. We remain committed to listening to the views of all of our residents on this important matter and would encourage you to respond to the further consultation.

Support for you from the Council

We want to reassure you that, should the name change go ahead:

- Haringey Council will notify as many organisations as we can on your behalf
- Your postcode and house number will not change
- An official Street Naming and Numbering Order document will be provided
- The Council will provide practical help and support during the name change process
- A change in the name of the street will not affect any resident's immigration status
- Households / organisations will be provided with a 'voluntary payment' for their inconvenience

We are considering offering a voluntary payment of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the equivalent time and cost contribution for the vast majority, if not all, of households / organisations will be significantly less than this. If you have any views on this payment or other support needed, please [include those comments in your consultation response](#).

Why rename Black Boy Lane?

The Council is committed to taking action to both addressing inequality and celebrating the rich diversity of our borough. Whilst we recognise that there will be some inconvenience if the street name is changed, this must be balanced against the impact on those within our community who have called upon the Council to review the name.

While we appreciate this is a difficult time for everyone, and responding to consultations such as this may be more challenging, we believe that now, more than ever we should seek to send out a clear message in support of the diversity in our borough.

Thank you for your contributions during the consultations and engagement process so far, and we look forward to hearing from you during this phase.
Kind regards,

Charlotte Pomery

Assistant Director for Commissioning, Haringey Council

Respond to the Consultation or Contact Us

WEBSITE www.haringey.gov.uk/renaming-black-boy-lane

EMAIL bblconsultation@haringey.gov.uk

POST Strategic Lead, Communities and Inequalities, Commissioning Service, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ

VIRTUAL MEETING To allow residents / organisations to ask Council officers any questions, we will also run an online engagement meeting. Those who would like to join the meeting should email

bblconsultation@haringey.gov.uk to request details and register to take part.

Languages

ENGLISH This letter is asking for your views on the renaming of Black Boy Lane to La Rose Lane and the support you would need to help make the necessary changes, if the renaming is approved. If you would like to see this letter in another language please visit www.haringey.gov.uk/renaming-black-boy-lane where versions will be available or contact us using the details above to request a translation.

TURKISH Bu mektup, Black Boy Lane'in La Rose Lane olarak yeniden adlandırılması ve yeniden adlandırma onaylandığı takdirde gerekli değişiklikleri yapmanıza yardımcı olması için ihtiyaç duyacak olduğunuz destek ile ilgili görüşlerinizi sormaktadır. Eğer bu mektubu başka bir dilde görmek isterseniz, lütfen www.haringey.gov.uk/renaming-black-boy-lane internet adresini ziyaret edin ya da bir çeviri talep etmek için yukarıdaki ayrıntılar yoluyla bizimle temasa geçin.

KURDISH ئەم نامەیه له بیرورای تۆ دەپرسنیت بۆ گۆرینی ناوی Black Boy Lane بۆ La Rose Lane و ئەو هاریکاریه ی پێویستته بۆ ئەجمادانی گۆرانکاری پێویست، ئەگەر گۆرانکاری له ناوکه ریگهی پێدرا. ئەگەر دەتەوێت ئەم نامەیه به زمانیکتر ببینیت تکایه سەردانی www.haringey.gov.uk/renaming-black-boy-lane بکه که چاپیتر بهردەسته یان پێیوهندیمان پێوهبکه بهی زانیاریانهی سەرموه بۆ داواکردنی وەرگێران.

BENGALI ব্ল্যাক বয় লেইনের (Black Boy Lane) নাম পরিবর্তন করে লা রোজ লেইন (La Rose Lane) করার ব্যাপারে আপনার মতামত জানার জন্যে এবং পুনঃনামকরণ অনুমোদিত হলে প্রয়োজনীয় পরিবর্তন আনতে আপনার যে সমর্থন প্রয়োজন হবে সে বিষয়ে এই চিঠিটি লিখা হয়েছে। আপনি যদি এই চিঠিটি অন্য ভাষায় দেখতে চান তাহলে অনুগ্রহ করে www.haringey.gov.uk/renaming-black-boy-lane সাইটে যান যেখানে ভাষাগুলো রয়েছে অথবা অনুবাদের অনুরোধ করার জন্য উপরের বিস্তারিত বিবরণ ব্যবহার করে আমাদের সাথে যোগাযোগ করুন

PORTUGUESE Esta carta pede a sua opinião sobre a mudança de nome de Black Boy Lane para La Rose Lane e o apoio de que precisa para ajudar a fazer as alterações necessárias, se a mudança de nome for aprovada. Se pretender obter esta carta noutro idioma, visite www.haringey.gov.uk/renaming-black-boy-lane onde se encontram disponíveis versões ou contacte-nos utilizando os dados acima para solicitar a tradução.

SPANISH En esta carta se le pide su opinión sobre el cambio de nombre de Black Boy Lane, para pasar a llamarse La Rose Lane, y sobre el apoyo que

usted necesitaría recibir para realizar los cambios necesarios, en el supuesto de que se apruebe el cambio de nombre. Si desea ver esta carta en otro idioma, por favor visite www.haringey.gov.uk/renaming-black-boy-lane en dónde encontrará versiones disponibles, o póngase en contacto con nosotros utilizando los datos que figuran más arriba, para solicitar una traducción.

FRENCH

Cette lettre vous demande votre avis sur le changement de nom de “Black Boy Lane” pour “La Rose Lane” et le soutien dont vous auriez besoin pour vous aider à effectuer les changements nécessaires, si le changement de nom est approuvé. Si vous souhaitez voir cette lettre dans une autre langue, veuillez consulter le site www.haringey.gov.uk/renaming-black-boy-lane où d’autres versions sont disponibles ou non contacter en utilisant les coordonnées ci-dessus pour demander une traduction.

GREEK

Με αυτή την επιστολή ζητούμε τη γνώμη σας σχετικά με τη μετονομασία της οδού Black Boy Lane σε La Rose Lane και την υποστήριξη που θα χρειαστείτε για να κάνετε τις απαραίτητες αλλαγές εάν εγκριθεί η αλλαγή της ονομασίας. Εάν θέλετε να λάβετε αυτή την επιστολή σε άλλη γλώσσα, επισκεφθείτε τη διεύθυνση www.haringey.gov.uk/renaming-black-boy-lane όπου υπάρχουν διαθέσιμες εκδόσεις ή επικοινωνήστε μαζί μας χρησιμοποιώντας τα παραπάνω στοιχεία για να ζητήσετε μία μετάφραση.

ITALIAN

La presente lettera chiede la Sua opinione in merito al modificare la denominazione di “Black Boy Lane” in “La Rose Lane” e al supporto di cui avrebbe bisogno per apportare le modifiche necessarie, qualora la ridenominazione venisse approvata. Se desidera visualizzare questa lettera in un’altra lingua, visiti il sito www.haringey.gov.uk/renaming-black-boy-lane dove sono disponibili altre versioni o ci contatti ai recapiti sopra indicati per richiedere una traduzione.

POLISH

Niniejsze pismo prosi o Państwa opinię w sprawie zmiany nazwy ulicy z „Black Boy Lane” na „La Rose Lane” oraz o określenie Państwa jakichkolwiek potrzeb z tego tytułu, (w razie dokonania zmiany). W celu przetłumaczenia listu, prosimy skorzystać ze strony internetowej urzędu www.haringey.gov.uk/renaming-black-boy-lane, gdzie dostępne są inne wersje językowe lub prosimy o kontakt z prośbą o uzyskanie tłumaczenia.

BULGARIAN

С това писмо искаме да Ви питаме за Вашите възгледи относно преименуването на „Black Boy Lane“ в „La Rose Lane“ и подкрепата, от която се нуждаете, за да направите необходимите промени, ако преименуването бъде одобрено. Ако искате да видите това писмо на друг език, моля, посетете www.haringey.gov.uk/renaming-black-boy-lane, където са налични версии, или се свържете с нас, като използвате данните по-горе, за да поискате превод.

ROMANIAN

Prezenta scrisoare vă solicită punctul de vedere cu privire la schimbarea denumirii străzii Black Boy Lane cu La Rose Lane și sprijinul de care ați avea nevoie pentru a implementa schimbările necesare, în cazul în care noua denumire este aprobată. Dacă doriți să citiți această scrisoare într-o altă limbă, vă rugăm să vizitați www.haringey.gov.uk/renaming-black-boy-lane unde există disponibile alte versiuni sau să ne contactați la detaliile de mai sus pentru a solicita o traducere.

SOMALI

Waraaqdani waxay ku weydiisaneysaa fikradahaaga ku saabsan magac-beddelka Waddada Black Boy Lane oo laga dhigo La Rose Lane iyo taageerada aad u baahan tahay si aad gacan uga geysato sameynta isbeddelada lagama maarmaanka ah, haddii magacaabista la oggolaado. Haddii aad jeclaan lahayd inaad ku aragto warqaddan oo ku qoran luqad kale fadlan booqo www.haringey.gov.uk/renaming-black-boy-lane halkaas oo noocyo kale laga heli karo ama nala soo xiriir adigoo adeegsanaya faahfaahinta kore si aad u codsato turjumaad.

Frequently Asked Questions (FAQs)

Q: Who is John La Rose?

A: Black Boy Lane is proposed to be renamed 'La Rose Lane' after John La Rose.

John La Rose was a publisher, poet and essayist. He founded the Caribbean Artists' Movement and publishing company New Beacon Books which has a bookshop in Stroud Green. In 1975, he co-founded the Black Parents Movement from the core of the parents involved in the George Padmore Supplementary School incident, in which a young Black schoolboy was beaten up by the police outside his school in Haringey.

A more detailed biography is available on our webpage at www.haringey.gov.uk/renaming-black-boy-lane.

Q: What will happen next?

A: Once the further consultation closes, we will carefully analyse all the responses and a report will be provided to the Council's Corporate Committee which will make a decision on whether to proceed with the change or not. Should the name change be agreed, we will notify residents and organisations and provide further information and support on the implications, in good time before the change would take effect later in 2022. The Council is committed to supporting residents and organisations through this, should the change be agreed.

Q: Will my postcode and house number change?

A: No. The Unique Street Reference Number (USRN) for the street will also remain the same, which is used by many organisations.

Will I need to inform Royal Mail of the change to the street name?

A: No. The Council will inform Royal Mail of the address change. Because your postcode won't change, a change in the road name, should not affect any letters or parcels sent via Royal Mail. Utility companies and others buy address lists from Royal Mail.

Q: What organisations will I need to inform about my change of address? How will the Council help me?

A: The Council will notify as many organisations as we can on residents' behalf and provide practical help and support, should the change be agreed, including 'pro-forma' documents to send to relevant organisations.

Residents will also have a named person that you can speak to if you are facing any difficulties or need any particular support.

Many organisations use the National Address Database and so your details would be automatically updated if they are using the latest information. All government organisations now have to use AddressBase (GeoSpatial Commission – part of the Cabinet Office) which the Council will also ensure is automatically updated.

However, you will still need to inform some organisations yourself.

We will provide copies of the official name change Order, which will be proof of the name change. We will continue to compile a detailed checklist of organisations but the key organisations to think about, including those that the Council will contact on your behalf, include:

- Addresses linked with accounts for online shopping etc
- Utility companies e.g. internet, telephone, electric, gas, water
- Council Tax
- Schools / Education
- Electoral services
- Jobs and employment / benefits
- Bank accounts
- Mortgages
- Insurance: home, contents, car, etc
- NHS / GP / hospital / pharmacy information
- Her Majesty's Land Registry (HMLR)
- Her Majesty's Revenue & Customs (HMRC)
- Driver & Vehicle Licensing Agency (DVLA)
- Tenancy agreements, deposit agreements etc
- Wills, registrars and other legal documentation
- Home Office / HM Passport Office / immigration / visa documentation
- Next of kin details
- Organisations / businesses / self-employed – Companies House, websites, stationery, business accounts, invoices, contracts

Q: Will the Council reimburse me for the cost of updating my information with organisations?

A: We are considering offering a 'voluntary payment' of approximately £300 per household / organisation for any inconvenience the name changing may cause. We expect that the equivalent time and cost contribution for the vast majority, if not all, of households/organisations will be significantly less than this.

This figure has not been finalised so if you have any views on this payment or other support needed, please [include those comments in your consultation response](#).

Q: Will there be new street name plates?

A: Yes, the Council will provide replacement street name plates, showing the new name should the change be approved. The Council will also inform Transport for London of the change and be responsible for making sure that TfL update all their relevant information, including nearby bus stops.

Q: Will this affect my residency, immigration status or UK Visa?

A: At the point at which any change in road name takes effect, if you have previously applied or are in the process of applying for a UK visa, you may need to update your address as part of your application. Haringey Council will provide a Street Naming and Numbering Order as official proof of the change to use when updating your details, and any other practical support to do this. This can be done online and there is no cost.

Q: Why are you doing another consultation?

A: The initial consultation asked residents of Black Boy Lane to provisionally choose between two new street names – La Rose Lane & Jocelyn Barrow Lane. As residents

opted for La Rose Lane, this is the name that was taken into the next phase. The second consultation was conducted during a period of lockdown due to the Covid-19 pandemic; we are running an additional consultation as agreed in March 2021, to allow for more engagement, including in-person drop in sessions at St Ann's Library and the Chestnuts Community Centre.

This consultation is a statutory consultation required under Part II Section 6 of the London Buildings Acts (Amendment) Act 1939 and where residents can raise objection or support to the proposal to change the name of Black Boy Lane to La Rose Lane. The Council must consider those received before making a final decision whether to change the street name.

**Notice of intention to make an order naming streets under the
London Buildings Acts (Amendment) Act 1939 Part II Section 6**

**The London Borough of Haringey
London Buildings Acts (Amendment) Act 1939 Part II Section 6
Naming of Streets**

NOTICE is hereby given that LONDON BOROUGH OF HARINGEY (“the Council”), pursuant to the London Buildings Acts (Amendment) Act 1939 Part II Section 6, intends to make an order to substitute the name of the street Black Boy Lane to La Rose Lane as set out in 0 below.

Any person who has any objection or support to the intended order may by *19 January 2022* write to the Council at Strategic Lead, Communities and Inequalities, Commissioning Service, Haringey Council, River Park House, 225 High Road, Wood Green, London, N22 8HQ or online www.haringey.gov.uk/renaming-black-boy-lane or email the Council at bblconsultation@haringey.gov.uk stating their objection or support to the order.

Dated: *01 December 2021*

Description & situation of street: *Black Boy Lane; between West Green & St Ann’s Roads*

Reference and colour on map: *Coloured red on map*

Proposed name: La Rose Lane



Stephen Lawrence-Orumwense (Head of Legal Services (Social Care & Contracts) and Deputy Monitoring Officer)
for and on behalf of Fiona Alderman Head of Legal and Governance (Monitoring Officer), Haringey Council Legal
Services Alexandra House, 10 Station Road, Wood Green, London N22 7TR



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APPENDIX 3 – Survey Responses from Consultation #3

Support changing the road name?	BBL resident or business?	Any views on the suggested £300
No	Yes	I have no wish to see the name change This was resolved last year and it feels like Councillors and Officers are not listening to the people of BBL. £300 could be better spent elsewhere I have no faith in LBH staff administrating this scheme properly. They have never got anything right first time before!! Based on past experience Councillors and staff do not bother responding to queries so why would this time be any different Leave well alone
No	Yes	I have concluded that there must signify deep racial bias in the hierarchy within Haringey Council. I had a colleague who lived in Wood Green in the 1980s. He called this area the Peoples Republic of Haringey. Until now, I considered this unfair. My recollection was that 75% of the Black Boy Lane residents that responded, from all ethnic backgrounds, were against this name change. I have had enough. If I do not find work in the London region in the next few months the house will be on the market. I am also considering a spell in Prison for non-payment of council tax due to the complete undemocratic way in which the Council is pushing this against the wishes of the majority who live in the Road. This would certainly raise the profile of the issue. All I see is a council hierarchy who is determined to keep raising this in the face of opposition until that opposition is worn down and fed up with the issue and finally lets it happen. We have enough problems in the borough why can't you leave us alone?
No	Yes	Changing the name will cause unnecessary distress .
No	Yes	. I believe that most don't want to change the name for whatever reason: be it the name's not a problem, don't want the bother, too expensive for them personally/the Council. If the black man who lives under the sign doesn't have a problem with the name, why do you? I don't want the change and would like a residents' referendum on whether the name should be changed at all. I certainly want to be able to choose a new name should it, unfortunately, come to that. Chestnuts Lane is where I would start. John La Rose didn't even live in the area!
No	Yes	pointless, will cost so much paperwork.... simple (BLM motivated) joke

Yes	Yes	The £300 payment would not cover the cost of making changes to deeds etc ie solicitors fees also agent fees for tenancy agreements etc. Would be good if the council can factor in legal cost for residents. £300 is not a realistic cost for a household or for landlords.
No	Yes	
No	Yes	
Yes	Yes	I would like to know what this would cover? Are there things that will be excluded? Is there a list of things that this £300 will cover?
No	Yes	Let us grow up and not pander to this ridiculous narrative of people being insulted over nothing. How about you change White Hart lane to something else too while we are at it. Surely "White" is also offensive. Let's go further, why don't we change Blackhorse station too, because White horses may be offended. Also why La Rose Lane? are we living in France suddenly. je me sens insulté Just leave the road alone, its fine and has offended the minority not the majority. I hope you have appreciated this tongue and cheek feedback.
Yes	Yes	What specific inconveniences do you expect? I don't see an issue with the fee.
Yes	Yes	
No	Yes	Money could be far better spent elsewhere, in ways which could benefit residents in what is generally a deprived area.
No	Yes	It sounds like bribery to convince people to let the council erase history What price history? Why not have a book burning at the council too, rolls eyes
No	Yes	I don't see a point of it
No	Yes	what for??? if u propose name more related ; like chestnut road or something... who cares about some poet NOT related at all???
No	Yes	We have lived at this address for 38 years. In all that time we have never heard a word of complaint or criticism regarding the name Black Boy Lane. This applies to residents as well as visitors. I have at various times spoken with neighbours of a variety of cultures and nationalities and no one has ever expressed disapproval or dismay. For that reason I do not see the need to change the name or modify it. I do not believe that the time, inconvenience and expense can be justified, or is necessary. We believe that the offer of financial compensation and the Council's expenses involved in the process would be a waste of public funds
No	Yes	I want the name of my road to stay the same. Haringey must have money to waste if you're bringing this up again If there is to be change, I have no faith in Councillors or Officers to act effectively or efficiently. Past experience definitely informs this opinion. Failure to respond to letters etc Leave well alone

No	Yes	I sat out of the first two votes as I decided to defer to my Black, Bangladeshi, Mixed, Indian, and Asian neighbours. However, despite the results of the previous votes being overwhelmingly against a name change, here we are, voting again. In light of this, I have decided to be part of the democratic process. Hopefully, voting won't be an ongoing thing until you get the result you want. Recent conversations I have had with my neighbours, regarding the name change, is that as we do not have a definitive answer regarding the origins of the name of our road other than it was either the maternal nickname of King Charles II, or a Victorian name for a chimney sweep (which I was always led to believe), neither of which has racist connotations. Therefore, it seems like an unnecessary, and expensive move, especially during a pandemic when money could be better spent elsewhere. Regarding the 300 'voluntary payment', in my opinion this won't cover the amount of hours that will invariably follow trying to sort out the fallout, and will in no way compensate us for the upheaval and inconvenience such a huge undertaking like a name change will bring about. In short, I (and my neighbours) do not have any faith in our council being competent or caring enough to efficiently and effectively insure this a smooth and painless transition, or that they will accept responsibility and accountability when things invariably go wrong. Why not open a community or a youth centre or a community centre and name it after Dame Jocelyn Barrow? In cities across the world, most streets are named after men and only a tiny proportion commemorate women. Maybe we should be thinking about that?
No	Yes	In the current economic climate the council should be concentrating their funds on projects and initiatives that benefit those that most need it. Renaming a road is not one of those projects. If any money was to be spent, it would be better focused on explaining the circumstances for the name of our road rather than eradicating it from history. I have lived on Black Boy Lane for 25 years and cannot ever recall the road's name being called into question, I cannot see why the council would even consider spending funds on a road renaming and its associated costs rather than spend the money better elsewhere.
No	Yes	
Yes	Yes	
No	Yes	I very much doubt that figure would cover the costs
Yes	Yes	

No	Yes	<p>Each household needs to be means tested - personally, any change to my citizenship certificate is £250. Any change (codicil) to anything related to estate is an extra £50 minimum (already about £200, deeds + change t all copies of wills top of my head). Hours spent to change utility bills (some are free phone numbers, some are £3.60 per minute) - let's say £200 on man hours and phone bills. So £600 will cover things for me, and because I don't have children, I think I will be one of the 'cheapest' to compensate here. It is not only the money - I work with education and need to be DBS checked - any change of address that is not 'registered' in time, ie the name changes but not in time for the annual PAF renewal, the address will not be recognised, will not match my other documents, and the check can not be completed. This will affect nurses, teachers, care workers everywhere. Same - we have a lot of asylum seekers in the street - wherever they are in their process with the home office will be endangered by any sudden change of address - if they even realise what is happening. Again, the consultation letters have not reached a third of the residents. There is no name on top of our letters. We got it on the 8th of December, a full week after the consultation is 'opened'. A lot of my neighbours are not computer literate and cannot participate online. Omicron is galloping through us and the in person consultations are too risky. As per last time, we need every households (which is different than every house) to be consulted and means tested in person. We need offers of legal help dedicated to the unforeseen issues we will all face one way or another. We need assurance that ALL national addresses databases will be updated in time (not just the royal mail, there are 4 or 5 other major networks). As residents, we need to be fully on board and this will only happen when you meet us individually and offer guarantees we're not going to be out of pocket. You need to identify who are the landlords that rent - will the financial settlement go to the absentee landlords or the present tenants? You need to protect the most vulnerable on our street. So, same old, come and talk to us, make sure we'll be OK, offer us another name (or assurance than the La Rose family agrees to this, because they publicly said they were against it). After mean testing each household (you need to identify us first) put a general budget in place (it was £300-£400K last time) and decide if this is the best use of money for the whole borough. Alternatively, put a plaque next to the street name explaining the origins of the name were of that King's nickname and/or the history of how Black Boy Lane pubs of yore were safe havens for people escaping slavery. I, and many others, still cannot understand why a 'Black Boy' is such a horrible thing. The general feeling is that it would not be a name chosen nowadays, which is absolutely correct. So, again, if you make sure all 400/450 individual households/families, renters, occupier-owners and owners that rent their properties are safe, asylum seekers and elderly people are safe, taken care of by your legal team for various estate/immigration issues, not out of pocket, not endangered, that</p>
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No	Yes	I believe strongly that the council should commit to reimbursing residents for any costs incurred as part of this name change. To use a blanket £300 figure just smacks of laziness on the council's part to understand concerns of residents. It is entirely possible that it would save the council money by making this commitment, as many residents might not require 300. But some might need more. My understanding is that one of the reasons for the delay in the decision after the last consultation was about changing the compensation offer. Until this is done, and the council guarantees that no resident will be out of pocket, I cannot support this change. I also note that the other reason for the delay was so an in person consultation could happen, but this has returned at the height of the omicron wave of cases and increased measures around COVID safety. That means vulnerable people will likely not want to attend town hall meetings. The timing of this consultation is just as poor as the first time around.
No	Yes	pointless, modern joke ;-)
No	Yes	
No	Yes	
No	Yes	I do not approve of the name change. As a black woman I find nothing offensive about Black Boy Lane. I'm not ashamed of the word Black, I'm proud of it. I'd rather Haringey council spent its time and money addressing the real issues in our borough, such as antisocial behaviour, knife crime and the state of the public realm at Seven Sisters, Tottenham High Road and West Green Road. I will not be making a voluntary payment. I will not be changing my address on any of my documentation.
Yes	Yes	

No	Yes	There is no basis whatsoever for this name change. I have lived here for thirty years and led a residents association for a while. The committee consisted of 4 women, 2 of Irish background, 1 Indian and 1 West Indian and myself. No one complained at any of our public meetings about the name. The name has no reference to slavery or even black people as is well known. The argument that you would not name the lane thus now is spurious, you are not naming it now. How many complaints have you received? From whom? Please be open and transparent. Was La Rose the only name considered? You ask for our names and contact details, please tell us whom we should specifically speak to in the council about this matter with contact details. Is there to be a public meeting? If not why not? On what basis was the figure of 300 arrived at please? Please detail the problems arising you have identified. What is the overall cost involved? Having a name change forced upon people is unpleasant at best, I've got better words.
No	Yes	
No	Yes	Do you want to change White Hart Lane as well? As you know a hart is an adult male deer and white to boot. We now know that adult white males are toxic - do we not? Everyone should grow up and not try to change history because someone's feelings are hurt. Black is a colour and should be considered no more offensive than blue or yellow or, dare I write it (?), white. This is the thick end of a potentially ever thickening wedge. Anyway what is La Rose lane. Does it have any historical significance? Why is it French or hybrid French/English. Bizarre name. To sum up, I'm sick and tired of this nonsense. So, no to the change.
No	Yes	

No	Yes	<p>Just making a point that absolutely anyone can enter this 'survey', many times, and invent Black Boy Lane addresses. Even last year, the leader in charge couldn't confirm he had a current list of who lives on my street. Do discard this 'vote'. But don't discard the fact that it is easy to 'fake' and that the ONLY acceptable way to get this consultation going is to come and visit/means test each one of our 400/440 individual households. As well as getting in touch with the owners of rented accommodation, through their agency. Do it fairly and we'll be on board. Changing the name of a park or office building doesn't impact the personal lives of resident. This will, in a big way. We'd need appropriate settlements and guarantees of continued support. We also need a budget for this clearly published so everyone in the borough can decide if it is the best way to allocate voter's money, or if there are more pressing issues in the borough (personally, I'd push more budget to schools and kids' charities - they are all on their knees after the last couple of years). Also, I do think la Rose is a lovely name by itself, the man seemed to be pretty great BUT it is not a neutral name, and there is a very damning public statement from the family refusing to be associated with this renaming as it is, and I loosely quote 'a tokenistic gesture that will inconvenience all the residents greatly and that it is not something John would ever be associated with'. Finally, and since this is a forum, if we are wading in the murky waters of character, we should start this consultation properly, yes, but only once its main instigator is cleared of all the charges of fraud, embezzlement (alleged, of course) as well as personal complaints made against him during his reign. Let's start it again fairly, with everyone on board, with a new name and then, only then, it will be a success, and we'll pave the way for the correct way to handle street renaming.</p>
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No	No	Resident finds it offensive that we see it as potentially offensive Could be used more to galvanise a positive culture / instead focus resources on positive activity in the black community Could be better to set the name in context / understand where we are now Changing street names more generally: better not to pull down history Only support name change if it leads to wider change. History is important but should be focused on broader history, including positive stuff and we should contextualise Would be tiring if it was changed - effort spent on the wrong things Could be used positively to support a new movement around black people; raising awareness, in a very diverse culture setting up a new centre; finds it offensive to think back to something that happened 400 years ago; John La Rose - first time he's been made aware of him, very grateful to him; from my point of view not something we should focus on; focus is on positive change - if a street name change leads to that it would be amazing - is here for change He said he finds it offensive as a young black man that people find the name black boy lane offensive, he thinks it should be viewed positively and celebrated. Change more positively is what the resident is interested in - e.g. setting up a charity for positive change, lots of ways to go about this - money is one tool for this, but can be used to solve what you are setting up Suggestion not to pull down history, more about changing the way people feel about the history and how we use it - the statue The statues can educate people, otherwise we may be defacing people's history Resident has been campaigning for positive change since primary school but straightaway faced with bureaucracy and bureaucracy can kill If it were changed, I would appeal and explain why and if my voice wasn't heard then I would try to spread awareness of this as a social strategy, something to be done positively but the impact is very questionable. Would like to get the community on board, focusing on the things that matter, speaking for other young people, people in his age range, who would feel the same. The resident says he is tired of being tired, doesn't want to have these arguments in the future. Need to let go of the past, 100% - justice just is, history is history - really about change.
No	No	I wish the council would spend more time and money tackling real equality issues rather than the woke attempts to rewrite our local history. I am very supportive of measures to support the underprivileged black communities: particularly equality in education and opportunities but his does nothing for them and is simply a diversion - do something real.
Yes	No	
No	No	This is a disgusting waste of taxpayers' money

Yes	No	
Yes	No	
No	No	The idea that the Council will spend £186,000 on this name change, when the money could be far better spent on housing, homelessness and child poverty, shows that its priorities are completely wrong. Haringey is an ethnically diverse borough but no consideration has been given to re-naming Black Boy Lane after anyone but a person of African-Caribbean descent, pre-determined by the Council. There is no historical evidence that the name of the road is in any way related to prejudice against black people and spending a huge amount of money when the borough has so many other priorities looks like a gigantic waste of time, cash and resources.
No	No	I am surprised Haringey has so much money to waste. Black people should be proud of themselves, you are causing racism by trying to alter things. Isn't it racist not to have any white or other ethnic races on the alternatives in any case? You can't alter history and in any case the history is not clear in this case. If you have money to spare it could be better spent on stopping current day slavery and abuse in all races. Are you putting the council tax up this year? If so, shame on you if you are wasting money and causing residents to waste time and money. I believe the poet who is an alternative is not happy about this either. I used to go to school that adjoins Black Boy Lane and my parents later lived there. The black people who lived nearby were lovely and everyone got on well. You are looking for problems where none exist.
No	No	I taught in Haringey for many years and was mentored by Sylvia Collicott ,a longtime LEA History Advisor, local historian and author of Haringey Connections (a study of the many individuals and groups who have made their home here over centuries) The name ' Black Boy Lane' and public house memorialises one of these connections that would otherwise have been long forgotten. A sensitive question no doubt but something is being lost- no one in future will ask why is this street so named and learn something about the history of their area.
No	No	
Yes	No	
No	No	

No	No	No box given for my opinion. :('The Black Boy' drinking places were working class public houses named after the hard-put-on on 'little children' who were 'forced' up the chimneys during the industrial revolution. So many died because of this fact! Why, instead of cancelling this part of the country's history, aren't you educating everyone about this fact?. It is a memorial and should never be forgotten. That, of course it's my opinion. I think reappropriating the meaning is a total educational failure on the part of this council.
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